

**Primary
Programme
2017/18**



“Leading the way together”

Introduction

Welcome to the 2017/18 membership programme from Partners in Learning, Primary Teaching School Alliance.

The development of Partners in Learning since designation in 2013 and in particular over the last year which has seen a rapid period of change for all schools and academies, has enabled us to become one of the leading, and largest, Teaching Schools in our region with over 100 primary members. Recognised regionally for our innovative and effective practice we continue to work closely with our member schools to bring, share and disseminate good practice to Doncaster and beyond. With the announcement of Doncaster named as a Social Mobility Opportunity Area there are even more changes ahead including a possible Research School for Doncaster and many new innovative projects; being part of Partners in Learning will ensure you are at the forefront of the latest changes and opportunities in our ever-changing landscape.

Our **VISION**, which has recently been revised to reflect changes to the national, regional and local educational landscape, is to seek to create a sustainable, inclusive and productive partnership utilising the expertise from across the alliance and beyond which will lead to the improvement and development of high quality leadership, teaching and learning and improved outcomes for children across all our schools.

OUR AIMS ARE:

- **Equal Access/Social Mobility**
To respond to the challenge of social mobility by ensuring that all children have equal entitlement to the very best that education can offer and equipping them with life-long learning skills which are fit for the 21st century.
- **Teaching and Learning**
To ensure children have access to quality teaching which results in good or better progress for all learners regardless of their starting point or background.
- **Leadership**
To encourage all leaders to be active participants in Partners in Learning leading to sustainable, inspirational leadership within a school led support system that takes collective responsibility for the outcomes for all children.
- **Professional Learning**
To be totally committed to an investment in the school workforce by ensuring access to high quality professional development opportunities and clear and rewarding career pathways.
- **Research and Evidence Based Practice**
To develop a cohesive, flexible school based system which is forward thinking, creative and offers opportunities for innovative school improvement based upon action research and evidence based practice.
- **Stakeholders**
To promote inclusivity through the development of positive relationships with all stakeholders within Doncaster and other providers at regional and national level.
- **Challenge and Support**
To ensure all schools have equal entitlement to a highly skilled workforce where underperformance is challenged and all professionals are supported and encouraged to work towards continuous improvement.
- **Collaboration with Secondary**
To work in collaboration with Partners in Learning Secondary Teaching School to improve outcomes across all phases.

Similar to previous years, we have further developed our membership offer to ensure it is both in keeping with the national and regional agenda and meets the needs of all our schools. As ever, we have consulted with our associate members, Headteachers, Governors, CEOs and Doncaster LA and arrived at a package we hope you will find both beneficial and exciting. In keeping with the national agenda, the programmes on offer this year are rooted in evidence-based research, based on national and regional best practice and focus on teacher development as the key to school improvement. It is our duty as Partners in Learning to drive improvement within the school-led system.

In a time of great change and instability for schools we have taken into account the changing landscape, in particular the development of Multi-Academy Trusts in our region. This year we are offering bespoke packages for schools considering academy conversion including structural support, brokerage support and training and development opportunities.

This year, the membership offer has been categorised by Partners in Learning priority area; we hope this enables you to see more clearly where each element of the programme fits into the local picture. All areas of the membership package are regularly reviewed and evaluated in-line with national changes and are therefore subject to change.

The unique relationship between Doncaster LA and Partners in Learning means that this year, both membership packages are heavily subsidised for Doncaster schools. Funded by Doncaster LA Schools Forum, both packages have been reduced by £1000 for all Doncaster schools – maintained and academies! At a time when school's budgets are growing increasingly tighter this subsidy will enable more schools the opportunity to access the Enhanced Package which provides greater opportunities for school development across all priority areas.

“Our defining challenge is to level up opportunity; making sure that all young people get every chance to go as far as their talents will take them.”

Department for Education, 2017

We look forward to working with you as we move forward on our mission to improve the outcomes for all children in our alliance.

Yours sincerely,

Partners in Learning Primary Teaching School Directors

Janet Foster (Kirk Sandall Academy Trust) | [Director of Primary Teaching School Alliance](#)

Janis James (Inspring Futures Academy Trust) | [Director of Partnership Working](#)

Helen Bellinger | [Director of Strategic Development & School Improvement](#)

Gill Ayre | [School Improvement, QA Consultant & Director of NQTs](#)

Steve Bowler (Plover Primary School) | [Director of Curriculum & Professional Development, Creativity and Innovation](#)

Diane Dunn | [School Improvement & QA Consultant](#)

Jill Foster (The Rose Learning Trust) | [Strategic Lead for Research and Evidence Based Practice](#)

Sara Harle | [Director of Business & Operations](#)

Jeremy Harris (Hatchell Wood Primary School) | [Strategic Lead for School System & Resource Development](#)

Helen Harrison (Woodfield Primary School) | [Director of ITT](#)

Helena Honeybone (Town Field Primary School) | [Strategic Lead for Curriculum & Professional Development, Creativity and Innovation](#)

Julie Jenkinson (Bawtry Mayflower Primary School) | [Strategic Lead for Research and Evidence Based Practice](#)

Bev Lockwood (Kirkby Avenue Primary School) | [Director of Succession Planning, Recruitment & Retention – NQT – Leadership Academy](#)

Alison Navas (Canon Popham CofE Primary School) | [Strategic Lead for Partnership Working](#)

Beryce Nixon (Exceed Learning Partnership) | [Director of School System & Resource Development](#)

Karl O'Reilly (Coppice School) | [Strategic Leads for School System & Resource Development](#)

Faye Parish (Hatfield Sheep Dip Lane Primary School) | [Strategic Lead for Partnership Working](#)

Helen Redford-Hernandez (Hungerhill School) | [Secondary Teaching School Representative](#)

Keith Robinson | [ITT Partnership Manager](#)

DON'T JUST TAKE OUR WORD FOR IT...

Feedback from Members



Ofsted Feedback

School A - Ofsted Sep 2016

"The school has benefited from a range of external support, including support from a local leader of education, a specialist leader of education and a local authority schools standards and effectiveness partner."

School B - Ofsted April 2016

"The school has worked well with the LA and taken every opportunity available to work in partnership with local networks and consultants, including outstanding schools. This has been effective in enabling the school to review its work and moderate standards to ensure teacher assessments are accurate."

School C - Ofsted May 2016

"Valuable support has continued via the Partners in Learning Teaching School Alliance. At a strategic level, the headteacher of the supporting teaching school has provided helpful scrutiny and guidance for the chair of the governing body through her attendance at monthly review meetings."

School D - Ofsted Feb 2016

"The local leader of education has effectively supported the headteacher to reflect on leadership of teaching at School B, to support with developing accurate assessment and to help subject leaders and the deputy headteacher to improve their support to teachers."

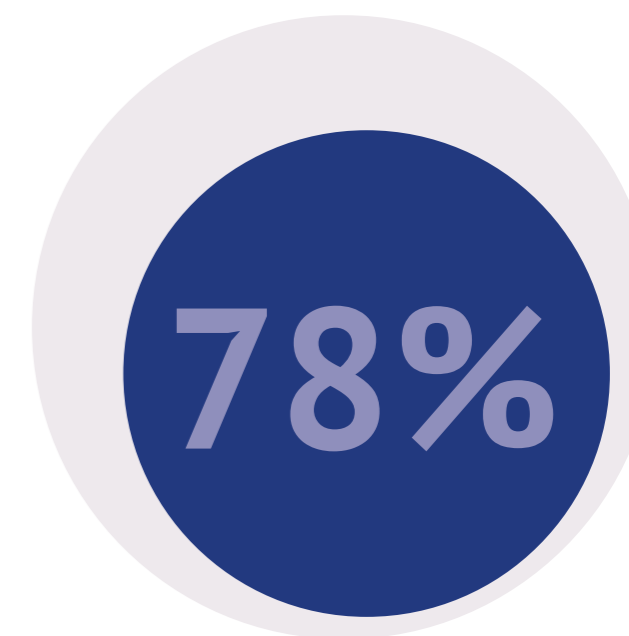
Impact

IN 2014...



59% of primary and special schools were Good or better when Partners in Learning was designated in 2014

NOW...



78% of primary and special schools are Good or better (Jan 2017)



PRIMARY MEMBERSHIP PROGRAMME 2017/18

CORE MEMBERSHIP	ENHANCED MEMBERSHIP
<p>Priority 1: Vision, growth and opportunity</p> <ul style="list-style-type: none"> Free job vacancy advertising Brokerage of services to support members Access to the latest national, regional and local updates including SMOA information Free opportunity to attend Headteacher Breakfast briefings Senior Leaders Update Briefings 	<ul style="list-style-type: none"> £250 credit for PiL services Access to external support for interviews (full price) Free job vacancy advertising Brokerage of services to support members Access to the latest national, regional and local updates including SMOA information Free opportunity to attend Headteacher Breakfast briefings Senior Leaders Update Briefings
<p>Priority 2: Partnership working</p> <ul style="list-style-type: none"> Access to behaviour programmes including Thrive Business links opportunities brokered to support the development of science, technology and maths Special school open days 	<ul style="list-style-type: none"> Access to behaviour programmes including Thrive Business links opportunities brokered to support the development of science, technology and maths Special school open days
<p>Priority 3: School system and resource development</p> <ul style="list-style-type: none"> Opportunity to attend School Improvement & Learning Innovation Show Case studies of best practice from MATs 	<ul style="list-style-type: none"> Discounted opportunity to attend School Improvement & Learning Innovation Show Bespoke MAT structure support for individual schools Bespoke support for Governors around governance and financial structures in MATs Training for CEOs, Executive Principals & Business Managers in preparing for MATs Case studies of best practice from MATs
<p>Priority 4: School improvement</p> <ul style="list-style-type: none"> Access to School Improvement services including: <ul style="list-style-type: none"> Bespoke support from System Leaders Opportunity to apply to become a System Leader Free access to StEP Programme (maintained schools) Access to: <ul style="list-style-type: none"> Teaching & Learning Reviews Pupil Premium Reviews Governance Reviews Access to the enhanced moderator programme Brokering of Headteacher performance management 	<ul style="list-style-type: none"> Free half day focussed health check Free School Improvement Planning Programme Free Future System Leaders Programme Access to additional bespoke moderation and assessment support Access to School Improvement services including: <ul style="list-style-type: none"> Bespoke support from System Leaders Opportunity to apply to become a System Leader Free access to StEP Programme (maintained schools) Discounted access to: <ul style="list-style-type: none"> Teaching & Learning Reviews Pupil Premium Reviews Governance Reviews Access to the enhanced moderator programme Brokering of Headteacher performance management
<p>Priority 5: Curriculum & professional development, creativity and innovation</p> <ul style="list-style-type: none"> Free membership to Frog Play electronic learning resources for all Doncaster schools Access to high quality CPD Opportunity to attend PiL conferences Access to 'embedding good practice' teaching and learning programme Access to 'enhancing best practice' teaching and learning programme Access to Team Teach training Access to 'STEAM' Curriculum Innovation Day Access to 'self-improving' triad CPD programme 	<ul style="list-style-type: none"> Free membership to Frog Play electronic learning resources for all Doncaster Schools Access to high quality CPD at a reduced rate Access to bespoke CPD 1 half price place on 'embedding good practice' programme 1 half price place on 'enhancing good practice' programme Discounted places at PiL conferences Access to bespoke Team Teach training Access to 'STEAM' Curriculum Innovation Day Access to 'self-improving' triad CPD programme Opportunity to achieve a quality charter mark for CPD Access to tailored 'best practice' visits Subsidised access to: <ul style="list-style-type: none"> Reciprocal Reading Programme Inference Training Cracking Phonics Programme Building Reading Skills in School Programme Enquiry based curriculum CPD programmes

CORE MEMBERSHIP	ENHANCED MEMBERSHIP
<p>Priority 6: Research and evidence based practice</p> <ul style="list-style-type: none"> Access to research & development networks Access to the latest information around evidence based practice Access to evidence based research programmes 	<ul style="list-style-type: none"> Access to research & development networks Access to the latest information around evidence based practice Opportunity to access funding for evidence based research programmes
<p>Priority 7: Succession planning, recruitment and retention – ITT</p> <ul style="list-style-type: none"> Access to the Teacher Recruitment & Retention Programme 	<ul style="list-style-type: none"> Access to the Doncaster ITT Partnership schools centred training programme including opportunity to become an accredited mentor Access to the Teacher Recruitment & Retention Programme
<p>Priority 8: Succession planning, recruitment and retention – NQT- RQT</p> <ul style="list-style-type: none"> Access to delegated responsibility from Doncaster LA as Appropriate Body (£120 per NQT per school) Includes: <ul style="list-style-type: none"> Co-ordination, processing and moderation of Statutory Assessment forms each term Welcome Event in September for Headteachers, Governors, Induction Tutors and NQTs NQT Documentation Mentor Training – full price Mentor network each term NQT network each term CPD and Training Programme Costed access per training session including: <ul style="list-style-type: none"> Jason Bangbala Day on Behaviour Management – full price Hywel Roberts Day – full price External Observations – Assessors £175.00 per session per NQT Cause for Concerns follow-up - full price 	<ul style="list-style-type: none"> Access to delegated responsibility from Doncaster LA as Appropriate Body (£100 per NQT per school) Includes: <ul style="list-style-type: none"> Co-ordination, processing and moderation of Statutory Assessment forms each term Welcome Event in September for Headteachers, Governors, Induction Tutors and NQTs NQT Documentation Mentor Training – 25% discount Mentor network each term NQT network each term CPD and Training Programme Subsidised access per training session including: <ul style="list-style-type: none"> Jason Bangbala Day on Behaviour Management – 25% discount Hywel Roberts Day – 25% discount External Observations – Assessors £175.00 per session per NQT Cause for Concerns follow-up - 25% discount NQT 6 week Developing Teaching and Learning Programme - £400.00 per NQT NQT Health Checks £225 or 1 free as part of membership offer
<p>Priority 9: Succession planning, recruitment and retention – RQT - Leadership Academy</p> <ul style="list-style-type: none"> Limited access to the Leadership Academy including: <ul style="list-style-type: none"> Locality Governors Network New Headteacher Programme Teaching Leaders Programme 'Onwards and Upwards' Senior Leader Programme 'Help I'm a Middle Leader!' Programme Subject Leader Joint Practice Networks Business Manager Joint Practice Networks New Headteacher Mentor 	<ul style="list-style-type: none"> Subsidised access to the Leadership Academy including: <ul style="list-style-type: none"> Locality Governors Network New Headteacher Programme Teaching Leaders Programme 'Onwards and Upwards' Senior Leader Programme 'Help I'm a Middle Leader!' Programme Subject Leader Joint Practice Networks Business Manager Joint Practice Networks New Headteacher Mentor Funding to support SLEs to access NPQ programmes Professional Learning Champion Programme



WHAT'S NEW FOR 2017/18?

Access to the latest national, regional and local updates including SMOA information

Greater emphasis on evidence based practice

Business links opportunities brokered to support the development of science, technology and maths

Special school open days

Bespoke MAT structure support for individual schools

Bespoke support for Governors around governance and financial structures in MATs

Training for CEOs, Executive Principals & Business Managers in preparing for MATs

Case studies of best practice from MATs

School Improvement Planning Programme

Future System Leaders Programme

Embedding Good Practice Programme

Enhancing Good Practice Programme

Access to 'STEAM' Curriculum Innovation Day

Access to 'Self-Improving' Triad Programme

Reciprocal Reading Programme

Inference Training

Cracking Phonics Programme

Building Reading Skills in School Programme

Handwriting Programme

Enquiry Based Curriculum CPD Programmes

Research & Development Networks

Access to the latest information around evidence based practice

Teacher Recruitment & Retention Programme

Locality Governors Network

Teaching Leaders Programme

Professional Learning Champion Programme

Plus subsidies available for all leadership programmes being offered by 'Ambition School Leadership' and FREE membership to Frog Play electronic learning resources for all Doncaster schools.

THE NEW AND IMPROVED NQT OFFER

Enhanced Members can access:

Access to delegated responsibility from Doncaster LA as Appropriate Body (£100 per NQT per school)

Includes:

- Co-ordination, processing and moderation of Statutory Assessment forms each term
- Welcome Event in September for Headteachers, Governors, Induction Tutors and NQTs
- NQT Documentation
- Mentor Training – 25% discount
- Mentor network each term
- NQT network each term

CPD and Training Programme

Subsidised access per training session including:

- Jason Bangbala Day on Behaviour Management – 25% discount
- Hywel Roberts Day – 25% discount

External Observations – Assessors

£175.00 per session per NQT

Cause for Concerns follow-up

NQT 6 week Developing Teaching and Learning Programme

£400.00 per NQT

NQT Health Checks

£225 or 1 free as part of membership offer

SEE PAGE 7 FOR
DETAILS OF THE NQT
PACKAGE FOR CORE
MEMBERS



MEMBERSHIP DETAILS

Membership of Partners in Learning continues to surpass the national average membership of Teaching Schools and in 2016/17, 85% of Doncaster primary and special schools were members. We continue to operate as a not-for-profit organisation and ensure we use any income generated to enable subsidies on programmes and services to further support school improvement.

In order to create a completely inclusive model for Doncaster where all schools can benefit from the Partners in Learning membership programme, Doncaster LA are subsidising both membership packages by £1000.00 for 2017/18. This fantastic offer means the core membership package will be **free** to all Doncaster primary and special schools and the enhanced membership will cost just £1000.00 per school. Schools from outside Doncaster will still be charged the standard membership rate.

Please note there has been no increase in membership fees from 2016/17 to 2017/18.

	Doncaster primary and special school (maintained or academy)	All other schools
Core Membership Package	£0.00	£1000
Enhanced Membership Package	£1000	£2000

Full details, including prices, for all elements of the Partners in Learning membership programme will be available on the www.partnersinlearning.org.uk website shortly.

Don't forget, membership also will help you to keep up to date access to the latest national, regional and local updates including Social Mobility Opportunity Area information all via our website, weekly newsletters and half termly events.

As a Teaching School we acknowledge there is outstanding practice in all our schools and encourage you to share your practice for the greater good of all our schools. Don't forget, as in previous years, associate membership provides many opportunities to generate income for your school through System Leader support, in-school moderators, CPD facilitation and many other ways.

How to become a member...

Joining Partners in Learning is easy! All schools who have previously been a member will automatically be sent a membership renewal email and accompanying invoice. Schools who would like more information or would like to request an invoice for membership should email: admin@partnersinlearning.org.uk

It is not the strongest of the species that survived, nor the most intelligent, but the one most responsive to change

**CHARLES
DARWIN,
1809**



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