

# Headteacher Performance Management

## Why arrange your Headteacher Performance Management Review with Partners in Learning?

When you select an External Adviser for your Headteacher Performance Management Review through Partners in Learning you can be assured that all advisers have received thorough training covering all legal requirements and that all processes are subject to quality assurance to ensure a high and consistent standard.

### A Headteacher Performance Management Review from Partners in Learning includes:

- Provision of an experienced and qualified external adviser
- The adviser will review the information provided in advance of the meeting. This information should be provided by the Headteacher and will include:
  - Information to support the decisions about last year's objectives
  - Information to support the discussions around the objectives for the coming academic year
- Meeting with the Headteacher with an aim of supporting them to:
  - Achieve a realistic perspective on their performance
  - Identify priorities which are sufficiently challenging but are not too ambitious
  - Identify appropriate areas for continuous professional development
- Meeting with the Governors Performance Management Committee to support them to:
  - Form a comprehensive picture of the Head teacher's performance
  - Discuss the preliminary evaluation linked to the supporting evidence
- Attending the Performance Management Review meeting, led by the Chair of the Performance Management Governors
- Completing the draft Performance Management review statement by:
  - Capturing the main points agreed at the Performance Management review meeting
  - Sending the draft statement to the Chair of the Performance Management Governors and the Headteacher

**The cost for the above Appraisal Package to members of Partners in Learning £650 (£700 to non-members).**

*'The best external adviser I have worked with. Really sharp and persuasive advice based on thorough review of the evidence and very relevant experience - but provided in a sensitive and supportive manner. A great help in clarifying our thinking.'*

*'Our conversations with our External Adviser are always rigorous and informative. She is very clear as to the criteria and supports us to be appropriately challenging.*

*I believe we make decisions based upon a process which has integrity and professionalism at its heart.'*



To arrange a Headteacher Performance Management Review or for further information please email: [jaisie.needham@partnersinlearning.org.uk](mailto:jaisie.needham@partnersinlearning.org.uk)

[www.partnersinlearning.org.uk](http://www.partnersinlearning.org.uk)

