

**Balby Central Primary Academy
Class Teacher Person Specification**

	Essential Criteria	Desirable Criteria	Method of Assessment/Source of Information
Education and Qualifications			
Qualified Teacher Status	Yes		Application Certificate
Evidence of personal commitment to CPD	Yes		Application Reference Certificate
Experience			
Successful teaching experience (including Teaching Practice)	Yes		Application Reference
Knowledge, Skills and Abilities			
Must have a sound knowledge of the National Curriculum for all subjects	Yes		Application Reference Interview
An understanding of curriculum and pedagogical issues relating to learning and teaching	Yes		Application Reference Interview
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEND	Yes		Application Reference Interview
A sound ICT knowledge and skills relating to the class teaching, able to demonstrate the effective use of ICT to enhance the learning and teaching	Yes		Application Reference Interview
Ability to plan lessons for all the pupils in a class, setting clear learning intentions and differentiated tasks	Yes		Application Reference Interview
Must be able to keep records of pupil progress in line with school policy	Yes		Application Reference Interview
Must be able to use assessments of pupils learning to inform future planning	Yes		Application Reference Interview
Professional Characteristics			
Commitment to promote the school's aims and ethos	Yes		Application Interview
A commitment to raise levels of pupil attainment	Yes		Application Interview
Promote excellence and challenge poor performance in all aspects of learning and development	Yes		Application Interview
Consistently display a constructive and optimistic attitude	Yes		Application Interview
Take responsibility for own professional	Yes		Application

development to improve teaching and learning			Interview
Inspire trust and confidence and motivate pupils to do their best	Yes		Application Interview
Be well organised and able to use own initiative creatively	Yes		Application Interview
Be a good team member, able to work cooperatively and constructively with colleagues	Yes		Application Interview
Willing to take a leading role in areas of special interest which would benefit the school		Yes	Application Interview
Willing to enhance the Extended School provision		Yes	Application Interview